

ANNUALREPORT2015



THE CHAIRWOMAN'S WORD

The law of 3 December 2014 regarding the organisation of public research centres went into effect on January 1st 2015, transforming the CEPS/INSTEAD into LISER. It was not just a name change, but rather a real transformation of the institution.

A new Administrative Board, comprised of academic researchers and representatives from civil society, took office. To allow new members to become familiar with the research environment, several exchanges were held between the Administrative Board and the research departments. Researchers were invited to present their projects to Board members, who took the opportunity to ask questions about their activities. With the new law, the balance of power between the Administrative Board and the Executive Board was also reviewed. The Administrative Board's strategic vision was confirmed and research administration, including recruiting researchers, was granted to the Executive Board.



Maison des Sciences Humaines (MSH)

In the 2014 annual report, I wrote that "2014 should be considered the end of a period and the beginning of a new era". Noteworthy events in 2015 proved me right.

NICOLE KERSCHEN Chairwoman



In terms of advisory tasks, the law also introduced a new institution: the Consultation Board. Mainly representing researchers, it advises on research strategy. In this respect, it is a preferred representative of the Administrative Board, notably during the drafting of the performance contract with the Ministry of Research. The Consultation Board took office in early 2016.

The governance transformation phase could be considered completed in late 2015. However, the Managing Director's announcement in early December regarding his departure for IZA, his former employer, showed the Administrative Board that a new challenge was in store for them in 2016.

In November 2015, the LISER staff moved to the Maison des Sciences Humaines in Belval, where it shares a communal facility with the University. Closer ties between LISER and the University have also resulted in a *Memorandum of Understanding*, which was negotiated by the Managing Director and adopted by the Administrative Board in June 2015. It is the responsibility of Hilmar Schneider, its developer and fervent supporter, to introduce the content of this collaboration in detail. The realisation of this *Memorandum* in 2016 will be a new step in developing synergies between research and teaching.

Regarding "working conditions", 2015 saw the completion of negotiations for the Framework Convention for Public Research Centre Employees. It should also be noted that LISER developed an internal scientific leave plan, which aims to allow researchers to expand their skills and careers and to allow LISER to improve its performance.

To conclude, I would like to reaffirm my goals. As Chairwoman, I propose to the Administrative Board:

- to initiate research projects with interested parties such as trade unions, employer organisations, NGOs and other organisations to reinforce Luxembourg as an open, democratic society
- to make research activities and results accessible to the general public
- to call upon young people who studied in Luxembourg and are interested in research in order to develop the potential of researchers from Luxembourg

THE CEO'S WORD

According to its mission, LISER is committed to produce policy relevant output in the domain of social and economic policy based on academic standards. Hence, policy relevance and scientific quality are both reflected in the indicators of the performance contract with the Luxembourgish Ministry of Higher Education and Research.

In 2015, the Institute has again by far exceeded almost all of its objectives, be it the average number of published articles in peer reviewed journals, the average level of impact factors, or the average number of active contributions to policy relevant events. The scientific reputation of LISER has been constantly growing over the years, which can also be concluded from the increasing number of top-level applications for positions at LISER. 2015 marked a crucial step towards the integration of LISER into the Luxembourgish research infrastructure in order to strengthen complementarities and generate synergies.

HILMAR SCHNEIDER Chief Executive Officer

In financial terms, the Institute is stronger than ever. External funding has increased by 25% compared to 2014. In total, external revenues are well above the targets that were laid down in the performance contract. This is especially true for contractual funding, while for competitive funding, the target was still slightly missed despite an increase of more than 7%. Improving on competitive funding will remain a challenge for the future, but the conditions for being successful are set. In this context it is worth mentioning that during the presentation of its special report for 2015 on public institutions, the Court of Auditors highlighted the exemplary management of public funds by LISER.

2015 marked a crucial step towards the integration of LISER into the Luxembourgish research infrastructure in order to strengthen complementarities and generate synergies. Symbolically, this is manifested in the move to our new address at the Maison des Sciences Humaines, which took place in November and where the Institute is now cohabiting with the Luxembourg Income Study (LIS) and the Faculty of Language and Literature, Humanities, Arts and Education of the University of Luxembourg. Even more important, however, LISER has piloted a joint initiative with the University of Luxembourg. This initiative will substantially improve our potential for the provision of high quality doctoral training and it will also strengthen our abilities to succeed in competitive funding. In a mid-term perspective the investment will create a win-win situation for both partners and is expected to pay off by far.

With the annual report 2015, I would one more time like to say thank you to the people at LISER for the strong dedication and support I received during the past three years. I am proudly looking back upon an institute in good shape with a promising future ahead of it and I am grateful for having had the unique opportunity of spending a demanding but fruitful and highly rewarding time at LISER.

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LUXEMBOURG

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DOMAINS OF RESEARCH

- Collective bargaining, trade unions, employers, collective agreements, dispute resolution, labour law
- Employment policies, unemployment, European employment strategy, Europeanisation
- Labour migrations, labour market, immigration, social cohesion, the Greater Region, Europe
- Workers' decisions in contexts of regional and international mobility: migration and cross-border employment
- Labour force participation in particular of women and the impact of public childcare provision
- O Labour market performance in relationship with networks and health
- The matching of workers to firms and employment trajectories

HEAD OF DEPARTMENT

Dr ARNAUD **DUPUY**



"After an excellent head start in its first year of existence in 2014, the labour market department has been able to keep up with expectations in 2015, with outstanding research outputs, materialised in publications of scientific articles in highly ranked and prestigious academic journals such as the International Economic Review, the Journal of Development Economics and the Journal of Business Ethics"

RESEARCH TEAMS

COLLECTIVE BARGAINING

Adrien Thomas Carole Blond-Hanten Fanny Robert Patrick Thill Monika Maminskaite Roland Maas

INFORMATION AND COMMUNICATIONS TECHNOLOGIES, HUMAN RESOURCES MANAGEMENT, WORKING CONDITIONS

Nicolas Poussing Ludivine Martin Thi Thuc Uyen Nguyen

EMPLOYMENT AND WAGES

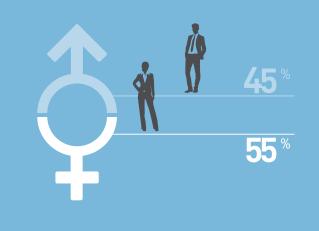
Bertrand Verheyden Karina Doorley Audrey Bousselin Matthieu Delpierre Bora Kim Mathias Kuepie Amparo Nagore

LABOUR MARKET OBSERVATORY

Franz Clément Laëtitia Hauret Fabienne Jacquet

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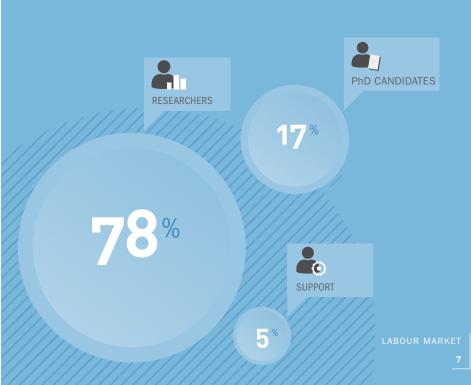


PUBLICATIONS STATISTICS



STAFF DISTRIBUTION

POSITIONS



A CONTRACTUAL APPROACH TO THE RELATIONSHIP BETWEEN SENDERS AND RECIPIENTS OF MIGRANT REMITTANCES

he aim of this project was to improve our understanding of monetary transfers that most international migrants make to their families in origin countries. These transfers, called remittances, are important for economic development because they are stable, higher than aid flows, and directly reach households in origin countries. The main objective was to study the migrants' motivations for sending remittances and to analyse their relationship with remittance recipients.

As outcomes for this project, we have highlighted two specific motives for migrant remittances that had not previously been considered by existing research.

First, we have shown that remittances were a way for migrants to deal with the risk implied by their own migration project. Indeed, their success in the host country labor market is uncertain. By sending remittances, migrants invest in their origin country, thereby improving their living conditions upon return. An enhanced option to migrate back offers them a form of insurance against adverse events in the host country. We highlighted this mechanism thanks to a microeconomic model that allowed us to predict the profile of migrants who are the most likely to remit. Depending on their profile and their administrative status, migrants may have very different income prospects. It turned out that the incentives to send remittances are the strongest for migrants whose income is low or very uncertain. Those criteria are precisely met by illegal migrants. Our research therefore shows that friends and family in origin countries have an interest to support illegal migrants, because they should expect to receive remittances from them.

Second, previous research documents the fact that remittances tend to be invested in the education of the migrant's young siblings. We have provided a rationale for this phenomenon in poor countries, children are often expected to provide direct support to parents. A migrant anticipates this situation and





may realize that it is in his/her own interest to have educated/high income siblings in order to share the burden of the parents' old age care more evenly.

Our study has contributed to a better understanding of migrant remittances. On the one hand, we have seen that low income migrants potentially invest heavily in their country of origin. As a result they are more likely to migrate back and hence less likely to invest in the host country, which might be a negative outcome. On the other hand, we have seen that migrants invest in siblings' education. Our results complement other studies showing that migrant remittances improve health, housing, and household living conditions in general, which is beneficial to development. These results may be helpful to decisionmakers who are designing development and migration policies and who are determining the conditions of migrants' access to host countries' labor markets.

Finally, the question as to how decisions on the allocation of remittances are made by

recipients has been largely unexplored by existing research. Still, we have shown in this project that migrants may send remittances for very specific purposes such as preparing return migration or investing in their siblings' education. It would be interesting to know whether the objectives of recipients are aligned with those of migrants and if not, whether migrants are able to influence the allocation decisions that recipients make. A deeper understanding of the allocation process is indeed crucial to assess the socioeconomic impact of remittances on families in origin countries.

DELPIERRE M. & VERHEYDEN B. REMITTANCES, SAVINGS AND RETURN MIGRATION UNDER UNCERTAINTY. IZA JOURNAL OF MIGRATION, 2014, VOL. 3, N°22, 43 P.

Project	A contractual approach to the relationship between senders and recipients of migrant remittances (REMITCONTRACT)	
Project Manager	Dr Matthieu Delpierre	
Duration	10/2013 - 09/2015	
Funding	FNR, programme AFR post-doctoral grant n. 5782290	

TECHNOLOGY USE AT WORK AND INNOVATIVE WORK PRACTICES

ASSESSING THE IMPACT ON WORK ENVIRONMENT, EMPLOYEES' MOTIVATIONS AND EFFORT IN LUXEMBOURG

t is widely acknowledged that the use of information and communications technologies (ICT), combined with certain human resources management practices, has a beneficial effect on company performance. It is therefore of paramount importance to find out, by focusing on the workers in question, the nature of the phenomena underlying this relationship. The TWAIN project, supported by the Luxembourg National Research Fund's CORE programme, aimed to assess how employee behaviour was impacted by using ICT and being involved in various HR management strategies introduced by their employers.

This project analysed data from two sources – survey data and data collected in social science experimental laboratories.

One source comprised data collected in two surveys, conducted by LISER in 2013, and involving both resident and non-resident private sector workers, and HR departments in various Luxembourg businesses. Initial results emphasise the positive effect on employee motivation of HR management practices such as team

work or the recognition of workers' efforts by their line managers. This positive effect on employees' attitudes to their work is not produced by their being the object of these managerial practices but rather by being actively involved in them (or Workflows, used by 15% of employees in Luxembourg, cf. fig.). The technologies that employees find most motivating are those which make it easier to access information and knowledge, such as electronic workflow management systems. The results also showed that workers who are intrinsically motivated by their own personal development do not wish to leave their current employer, whereas those motivated extrinsically (mainly for financial reasons) were looking for a new job.

To achieve a more in-depth analysis, the project also used a second source consisting of experimental data. An assessment of the effects of using ICT to access information and knowledge on employee decision-making demonstrated that information technologies (ERP, Workflow, used by 15% of employees) increased employee autonomy and production whereas communication technologies, used to get help from a line manager (e.g. Groupware, used by 24% of employees), reduced autonomy and production levels. Communication technologies (emails, used by 55% of workers) also had the effect of disturbing employees when working in teams and had a detrimental effect on collaboration.

Other results showed that using information technologies to monitor employees' work encourages them to increase their efforts and that an egalitarian pay structure dissuaded staff from engaging in influence activities in the hope of obtaining a reward.

The project resulted in a number of scientific articles which were presented at conferences in response to a call for papers. Two articles, one of which is shortly

to appear in Industrial Relations, have also been published in LISER's Working Papers collection. The main findings were also presented at two conferences organised by LISER at the end of 2015, one for members of the world of science and one for Luxembourg's civil society.

The data collected during this project will enable further research into the impact of technologies and managerial practices on employees.

Technologies that make it easier to access information improve workers' motivation, autonomy and production

MARTIN L. INNOVATIVE WORK PRACTICES, ICT USE AND EMPLOYEES' MOTIVATIONS. LISER WORKING PAPER N°2015-05, FORTHCOMING IN INDUSTRIAL RELATIONS

PUBLICATION USE OF TECHNOLOGIES BY EMPLOYEES

Technologies that facilitate internal information ac	cess		
ERP - Enterprise Resources Planning			15%
Workflow			15%
Technologies that reduce internal communication c	osts		
Groupware			24%
Intranet			50%
Technologies that facilitate internal and external k	nowledg	e access	
Web conference			16%
Internet for work purpose			18%
E-mail for work purpose			55%

Source : Survey « working conditions and quality of work life - Luxembourg - 2013 ». Private sector employees working in firms of 15 employees or more

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MARTIN L. HIGH **INVOLVEMENT** MANAGEMENT PRACTICES. **TECHNOLOGY USES, WORK** MOTIVATION AND JOB SEARCH BEHAVIOUR. LISER WORKING PAPER N°2016-03, 40 P.

PUBLICATION

IE LISER-LAB, WHICH WAS SET UP TO COLLECT SOME OF THE ROJECT'S EXPERIMENTAL DATA, HAS PROVIDED LISER WITH NEW FACILITY IN LUXEMBOURG WHERE EXPERIMENTS AND SESSMENTS CAN BE MADE CONCERNING INDIVIDUAL AND ROUP CHOICES IN A CONTROLLED ENVIRONMENT.

Project	Technology use at Work And INnovative work practices: Assessing the impact on work environment, employees' motivations and effort in Luxembourg (TWAIN)
Project Manager	Dr Ludivine Martin
Partners	ESC Dijon, Université de Montpellier, Chapman University
Duration	07/2012 - 11/2015
Funding	FNR, programme CORE: FNR/C11/LM/1196209

LUCIONA CONDICIONAL RESERCH DEPARTMENT

DOMAINS OF RESEARCH

- O Social mobility, earnings and income dynamics
- O Equality of opportunity in Europe
- O Measuring social cohesion and well-being
- O Tax-benefit systems, social policy, employment structure and inequality
- O The measurement of discrimination and inequality: methods and evidence
- O Poverty persistence: financial and non-financial dimensions
- Inequality of educational attainment
- Childhood and policy measures
- O Attitudes towards immigrants and integration
- O Health dynamics, health inequalities and ageing population
- O Socio-economic inequalities in health: determinants and cross-country comparisons
- O Cognitive ageing
- O Survey of Health Ageing and Retirement in Europe

HEAD OF DEPARTMENT

Dr PHILIPPE VAN KERM



"It is difficult to do justice to all 2015 achievements of the department in just a few words. Let me however point out the finalisation and release of the first wave of the SHARE study in Luxembourg ---the Survey of Health, Ageing and Retirement in Europe---, preparatory work for the creation of a new 'Observatoire de l'Enfance' and the initiation of a new project on 'Investigating the **Mechanisms of Reliance** to Social Assistance' supported by the Fonds National de la Recherche in its CORE programme."

RESEARCH TEAMS

INCOME, WEALTH, AND POVERTY

Alessio Fusco Francesco Andreoli Monique Borsenberger Silvia Girardi Nizamul Islam Nicaise Misangumukini Javier Olivera Denisa Sologon Michel Tenikue

CHILDHOOD, FAMILY AND EDUCATION POLICIES

Anne Reinstadler Aigul Alieva Marie-Sophie Callens Lien Castelein Catalina Lomos Marie Valentova Maike van Damme

HEALTH

Maria Noel Pi Alperin Eric Bonsang Gaëtan de Lanchy Nathalie Lorentz Gintare Mazeikaite Laurence Renard Jordane Segura Anastase Tchicaya

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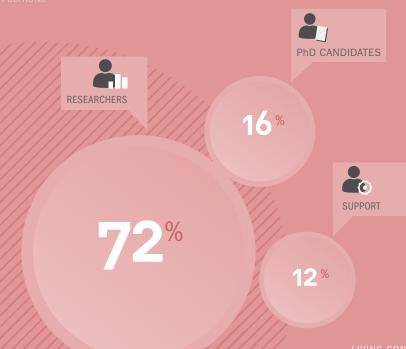


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PUBLICATIONS STATISTICS



ATTITUES TO ETHNIC INTEGRATION AND PERCEIVED ETHNIC THREAT IN LUXEMBOURG

A CASE-STUDY OF THE GRAND-DUCHY OF LUXEMBOURG AND CROSS-CULTURAL COMPARISONS WITHIN AND OUTSIDE OF EUROPE

> he project entitled "Attitudes to ethnic integration and perceived ethnic threat in Luxembourg" is the first part of a doctoral thesis by Marie-Sophie Callens, conducted under the guidance and supervision of Dr Marie Valentova (LISER) and Prof. Dr Bart Meuleman (Leuven University). The project began in September 2011 and is due to end soon. It has resulted in three academic papers (one published in 2014, two submitted in 2015) and two working papers, which were published in 2015.

PUBLICATION

CALLENS M-S., MEULEMAN B. & VALENTOVA M. PERCEIVED THREAT, CONTACT AND ATTITUDES TOWARDS THE INTEGRATION OF IMMIGRANTS. EVIDENCE FROM LUXEMBOURG. LISER WORKING PAPER N° 2015-01, 28 P.

PUBLICATION

CALLENS M-S. INTEGRATION POLICIES AND PUBLIC OPINION: IN CONFLICT OR IN HARMONY? LISER WORKING PAPER N° 2015-02, 28 P.

PUBLICATION

VALENTOVA M. & CALLENS M-S. DID THE ESCALATION OF THE CRISIS OF 2008 AFFECT THE PERCEPTION OF IMMIGRATION-RELATED THREATS? A NATURAL EXPERIMENT FRAMEWORK.

Project	Attitudes toward integration and perceived ethnic threat; a case-study of G.D Luxembourg and cross-cultural comparisons within and outside of Europe.
Project Manager	Marie-Sophie Callens
Partner	KU Leuven, Belgium
Duration	09/2011 – 06/2016
Funding	FNR, programme AFR PhD grant n. 1326209

(SUBMITTED TO THE EUROPEAN SOCIOLOGICAL REVIEW)



In early 2008, 46% of Luxembourg's population were not of Luxembourg nationality. Our analysis had a dual purpose: firstly, to assess to what degree native Luxembourgers felt threatened by such a large foreign population, and secondly, to reveal their attitude to multiculturalism and the assimilation of foreigners (where assimilation is understood to mean the expectation by natives of the country that immigrants should adopt local customs and speak the country's language), and how this perception changes under the influence of contact with foreigners. Lastly, the effect of the 2008 financial crisis on perceived threats was also examined.

These questions were analysed using data from an in-depth study of European values (European Values Study, 1999 and 2008). It was no surprise when our analysis showed that the more natives saw immigration in general as a threat, the more they encouraged assimilation. On the other hand, if they felt that immigration also had its benefits, they were more likely to prefer the multicultural model and tolerance for the immigrants' way of life. Moreover, the more the people of Luxembourg were in contact with people from neighbouring countries (France, Belgium and Germany), the less they felt threatened. Lastly, the 2008 financial crisis seems to have had little effect on the perceptions of native Luxembourgers. Even for the most vulnerable members of the population (in terms of unemployment or claiming benefits), the crisis does not appear to have changed their attitudes when looking at the situation three months into the 2008 financial crisis.

A distinctive feature of this study's results lies in the fact that there is a very high degree of multilingualism and multinationalism in Luxembourg, and that Luxembourg is one of the richest countries in the world. Despite this, the study's conclusions are in line with international results.

EQUALIZATION OF OPPORTUNITY

mong the many forms of social and economic disadvantages in modern-day developed societies, those that can be traced back to their origin are overwhelmingly unjust and socially problematic. Economic outcomes observed nowadays, and specifically income, are generated in part by an individual's choices and in part by the circumstances they faced during their life-course, such as parental quality and resources. Inequalities generated by choices are acceptable, while disadvantages connected to circumstances of birth for which the individuals cannot be held responsible are usually considered as unfair inequalities that deserve compensation.

A wide spectrum of policies are advocated for remediation by policy agendas all across Europe. Social inclusion objectives set by the European Union, for instance, put at the forefront the need to equalise the playing field to grant equal opportunities of success to everybody, independently of place and time of birth or parents' characteristics. Little is still known, however, about how evaluation of these policies should be undertaken to enable equalization of opportunities objectives. The EZOP project aims at providing criteria for assessing to what extent policies equalise individual life chances, in a way that is scientifically sound, normatively correct and empirically implementable.

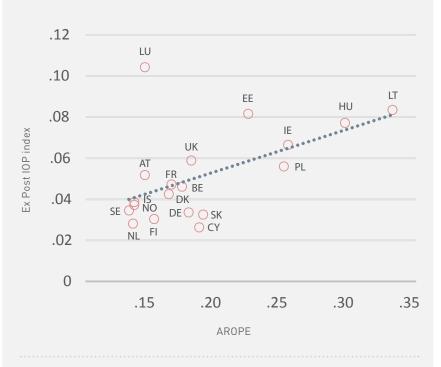
The main objective of EZOP was to construct a measurement model for the extent of unfair disadvantage suffered by individuals with unfortunate circumstances. This model is consistent with views expressed in the literature, and detects the implications of intervention by measuring how much a given policy (such as educational policies, welfare state expansions or fiscal reforms) allows to shrink the disadvantage of one group with the others.

This equalization of opportunity model is then used to evaluate the effect of a universal kindergarten expansion policy that took place in Norway in the '70, using rich intergenerational administrative data. Despite the low average impact on the population, universal early care/education policies turn out to have a strong opportunity equalising impact on children lifelong opportunities, reducing unfair inequalities by 8%. The project also developed the appropriate statistical analytical framework to conducting evaluation and testing validity of results.

Another contribution of the project is to bring the discussion of equality of opportunity into the European debate. In this respect, a new set of indicators consistent with the equalization criteria and that can be used to monitor equalization of opportunity in Europe have been proposed. The analysis, based on EU-SILC data, reports how unfair inequalities have evolved throughout the Great Recession for each European Country. Countries where adverse circumstances of birth induce stronger disadvantages later in life are also those where actual poverty is more salient



DISADVANTAGE IN OPPORTUNITIES AND THE RISK OF POVERTY OR SOCIAL EXCLUSION IN 2011



Source: EU-SILC users' database of August 2009 for survey year 2005 and August 2014 for the survey year 2011. The AROPE indicator for selected countries is available on Eurostat official statistics web-page (ilc_peps01). Data extracted on 24/09/2014.

Reading note: The AROPE index is based on male population aged 25-49 in 2011.

The Inequality of Opportunity (IOP) index is an average of unfair disadvantage in a country, as measured in 2011 earning prospects in that country.

This explorative study shows a large heterogeneity in the extent of unfair inequalities across Europe and suggests that countries where adverse circumstances of birth induce stronger disadvantages later in life are also those where actual poverty, as captured by EU target indicators such as the "At Risk of Poverty and Social Exclusion" (AROPE), is more salient (see Figure).

Luxembourg is an outlier in this picture: despite strong efforts (and positive results) in fighting actual forms of material deprivation, it is still ranked as the most opportunity-unequal country in Europe. Overall, the project calls for causal investigations on the role of anti-poverty policies in shaping the intergenerational transmission of disadvantages, in order to effectively implement social inclusion targets in a changing Europe.

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PUBLICATION

ANDREOLI F. ROBUST INFERENCE FOR INVERSE STOCHASTIC DOMINANCE. JOURNAL OF BUSINESS AND ECONOMIC STATISTICS, 2016, FIRST ONLINE 13 JAN. 2016.

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PUBLICATION

ANDREOLI F. & FUSCO A. THE EVOLUTION OF EQUALITY OF OPPORTUNITY ACROSS EUROPE: EU-SILC EVIDENCE. IN: ATKINSON A.B., GUIO A-C., MARLIER E. (EDS.) MONITORING SOCIAL EUROPE, EUROSTAT, FORTHCOMING.

Project	Equalization of Opportunity (EZOP)		
Project Manager	Dr Francesco Andreoli		
Partner	Department of Economics, University of Verona		
Duration	09/2013 - 09/2015		
Funding	 FNR, programme AFR post-doctoral grant n. 5932132, Marie Curie CO-FOUND scheme. Eurostat, Net-SILC2 project for Alessio Fusco contribution to EZOP 		

DOMAINS OF RESEARCH

- Accessibility to jobs and services by public and private transport networks
 Interactions between transportation systems and land use
 Land use and availability of building plots in Luxembourg
 Evolution of house prices to rent and sale in Luxembourg
 Assessment of housing conditions and public subsidies
 Spatial mobility behavior in border areas
 Sustainable mobility and electromobility
 Cross-border metropolitan governance
 - Multiperspectivale approach to cross-border integration
 - Role of the media in cross-border territorial restructuring
 - Economic development and competitiveness of border regions.

HEAD OF DEPARTMENT

Dr CHRISTOPHE SOHN



"The department Urban Development and Mobility has had an outstanding year with 25 articles published in international peerreviewed journals"

RESEARCH TEAMS

URBAN DEVELOPMENT

Antoine Decoville Reine-Maria Basse Sabine Dörry Valérie Feltgen Bernhard Köppen Antoine Paccoud

MOBILITY

Olivier Klein Pierre-Olivier Chasset Hichem Omrani Valentine Judge Sylvain Klein Tai-Yu Ma

BORDERS

Frédéric Durand Tim Cassiers Laura Herzog Christian Lamour Nora Stambolic

HOUSING OBSERVATORY

Julien Licheron Lauriana Gabriella Dragut Konrad Skoczylas

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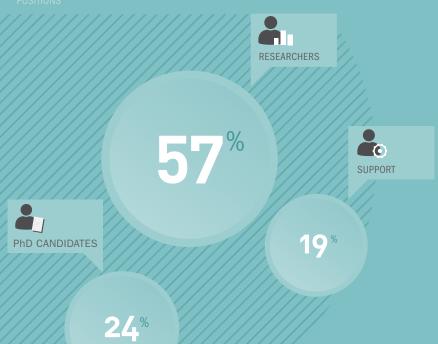




PUBLICATIONS STATISTICS



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OPORTUNITIES OF CROSS-BORDER COOPERATION BETWEEN SMALL AND MEDIUM CITIES IN EUROPE

REPORT CONDUCTED WITHIN THE FRAMEWORK OF LUXEMBOURG'S PRESIDENCY OF THE COUNCIL OF THE EUROPEAN UNION

he work was conducted in the context of the Spatial Development Observatory, which is funded by the Luxembourg Department of Spatial Planning, part of the Ministry of Sustainable Development and Infrastructure. More specifically, it was carried out within the framework of the Trio Presidency of the Council of the European Union, which the Grand Duchy shared with Italy and Latvia, and which ended with the Luxembourg Presidency in the latter half of 2015.

The purpose of the report was to provide the European agencies responsible for land and town planning with a succinct description of the situation as it was then, accompanied by concrete examples, concerning the various opportunities for small- and medium-sized border towns that had been generated by cross-border cooperation initiatives.

To this end, 21 examples of cross-border cooperation were analysed using indicators that described the history of the current forms of cooperation, how far they went, the particular fields of action covered, the resources used and the benefits achieved.



This project aimed, with the help of numerous examples, to reveal opportunities for cross-border cooperation between Europe's small- and mediumsized towns and cities.

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CASE STUDIES ANALYSED IN THE REPORT

Case studiesSchengen Area (EU)Schengen Area (Non EU)Schengen candidates EU StatesEU States outside SchengenOther States

Numerous national offices of statistics were contacted, as were representatives of regional and local authorities, to obtain the required information. Despite the wide diversity of cases studied, general patterns emerged regarding factors for success in conducting crossborder cooperation initiatives, as well as the pitfalls to be avoided.

This work has enabled LISER's Urban Development and Mobility department, which has developed internationally renowned scientific expertise in the field of cross-border integration, to reach a new public with its research in its areas of competence.

This report has fulfilled its mission of providing a description of the current situation in terms of cross-border cooperation in Europe, to serve as a basis for political debate about the proposal, made by Luxembourg's leaders, and to provide specific legal means for border regions, accessible on a voluntary basis.



Project	Opportunities of cross-border cooperation between small and medium cities in Europe
Project Manager	Dr Antoine Decoville
Partner	Department of Land and Planning at the Ministry of Sustainable Development and Infrastructure
Duration	01/2015- 12/2015
Funding	Ministry of Sustainable Development and Infrastructure, Land and Planning Department

REPORT PRESENTATION

(downloadable on http://goo.gl/mNgBDy)

	06/2015 Luxembourg	09/2015 Luxembourg	10/2015 Bruxelles
Event	Workshop on opportunities of cross- border cooperation between small and medium cities	Meeting of the Urban Development Group	Open Days
Public	Representatives of European towns and cities	Senior European officials and representatives of the European Commission	Representatives of local authorities

THE PRICE OF BUILDING PLOTS IN LUXEMBOURG

HOUSING OBSERVATORY

Project	Housing Observatory
Project Manager	Dr Julien Licheron
Duration	Since 2013
Funding	Ministry of Housing

his work was conducted by the Housing Observatory which is funded by the Ministry of Housing. In 2015 the Housing Observatory jointly published two reports and two editions of Housing in Figures (Logement en chiffres) with the National Statistical Institute of Luxembourg (STATEC) with the aim of establishing a regular sixmonthly report on the residential property market. The Housing Observatory also took part in various activities conducted by the Ministry of Housing, including the 'Baulückenprogramm', for which it compiled a list of all the plots available either immediately or in the short term for building homes in areas set aside for residential development.

Report n°21, issued by the Housing Observatory, focused on the prices paid for building plots in the Grand Duchy of Luxembourg, basing its results on the geolocation of all plots sold between 2010 and 2014. The plots had been identified beforehand from notarial acts, in the context of active collaboration with the Land and Estates Registry (Administration de l'Enregistrement et des Domaines) and by agreement with the National Commission for Data Protection (Commission Nationale de Protection des Données).

The work of the Ministry of Housing's Observatory showed that from 2010 to 2014, the median price of a plot

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Work conducted by the Ministry of Housing's Observatory has shown that from 2010 to 2014, the median price of a plot in a residential area was €54 221 per Sq m between 2010 and 2014



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in a residential area was ξ 54,221 per 100 sq m. However, this median figure hides the fact that wide disparities exist across the Grand Duchy of Luxembourg: between 2010 and 2014, the median sale price was ξ 79,985 per sq m in the canton of Luxembourg and ξ 72,466 per sq m in the canton of Esch-sur-Alzette, as opposed to ξ 21,666 per sq m and ξ 21,500 per sq m respectively in the cantons of Clervaux and Wiltz.

An analysis at municipal level emphasises the major role played by accessibility to the capital city in the spatial structuring of building plot prices in residential areas. Travel times to Luxembourg city alone account for around 84% of the differences in median prices from one town to another. Thus the median price per 100 sq m for plots around 60 minutes' drive from the capital (during off-peak periods) was on average 5 times lower than the median price recorded for Luxembourg city itself.

In 2016, the Ministry of Housing's Observatory will continue to study building land prices. The work will involve further analysis of temporal changes by means of a hedonic index which will make it possible to follow changes in land prices, taking into account factors such as differences in size, shape and location of the plots sold.

More information: http://observatoire.liser.lu

MEDIAN PRICE OF A LAND PLOT IN A RESIDENTIAL AREA AMONG THE CANTONS, BETWEEN 2010 AND 2014



CANTONS		+
Esch	Mersch	Vianden
72.466 €	52.970 €	32.673 €
Capellen	Diekirch	Clervaux
65.099 €	45.003 €	21.66 6 €
Remich	Echternach	Wiltz
57.290 €	40.070 €	21.50 0 €
Grevenmacher	Redange	
55.516 €	39.812 €	

Source: Ministry of Housing - Housing Observatory (land price database 2010-2014), in partnership with the Administration de l'Enregistrement et des Domaines



PUBLICATION

LE POTENTIEL FONCIER DESTINÉ À L'HABITAT AU LUXEMBOURG EN 2013. MINISTÈRE DU LOGEMENT, OCTOBRE 2015, NOTE DE L'OBSERVATOIRE DE L'HABITAT N°20, 8 P.

PUBLICATION

LES PRIX DU FONCIER À BÂTIR EN ZONE À VOCATION RÉSIDENTIELLE ENTRE 2010 ET 2014, MINISTÈRE DU LOGEMENT, DÉCEMBRE 2015, NOTE DE L'OBSERVATOIRE DE L'HABITAT N°21, 12 P.

TRANSVERSAL CORDINATION

DOMAINS OF RESEARCH

- Social mobility, earnings and income dynamics
- Crossborder Integration
- Social and Spatial Inequality Dynamics
- Evaluation methods
- Modelling and simulation methods
- Data production (undertaking surveys)
- Data provision (providing access to micro datasets)
- Development of a set of social and economic indicators
- Geographical Information Systems
- Welcome of visiting researchers

PATRICK BOUSCH

 Organisation of seminars and teaching activities

SURVEYS

NEET	Not in Employment, Education or Training	10/2014 - 06/2015
EU-SILC	EU-Statistics on Income and Living Conditions	03/2015 - 12/2015
CUHRA	Contrasting Urban contexts in Healthy Aging	05/2015 - 12/2015
SHARE	Survey of Health, Ageing and Retirement in Europe	01/2015 - 11/2015

HEAD OF PLATFORM



"The year 2015 was eventful for the Transversal coordination platform. The organisation of the 5th World Congress of the International Microsimulation Association (IMA) in September on the Belval Campus, with over 170 participants coming from 36 countries, was really successful"

TEAMS

CROSSBORDER INTEGRATION

Philippe Gerber Vincent Dautel

SOCIAL AND SPACIAL INEQUALITY DYNAMICS Eric Marlier Anne-Catherine Guio

EVALUATION

Michela Bia Blandine Lejealle

MODELLING AND SIMULATION Philippe Liégeois Anne-Sophie Genevois

GEOGRAPHICAL INFORMATION SYSTEMS AND DATA PROVISION

Marc Schneider Bérengère Darud Anasse El Maslohi

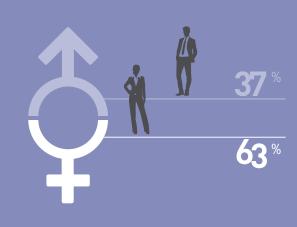
SOCIAL AND ECONOMIC INDICATORS Kristell Leduc

GUEST, RESEARCHERS AND SEMINARS PROGRAM Eva Sierminska

SURVEYS

Manuela Baesch Jean-Yves Bienvenue Alexandra Biever Sylviane Breulheid Maxime Di Blasi Raffaela Fracasso Mireille Foog Eric Guastalli Henriette Hendrickx Nada Magnoni Jenny Muller Marie-Josée Munchen Ginette Schickes Gérard Schmitt Laureen Vanni Anne Villeret Jean Carlo Welter

GENDER DISTRIBUTION



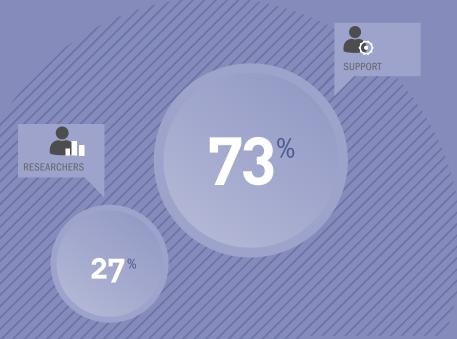
NATIONALITIES



PUBLICATIONS STATISTICS



STAFF DISTRIBUTION



SOCIAL AND LABOUR MARKET POLICY EVALUATION WITH ADMINISTRATIVE DATA

WORKSHOP

he workshop aimed at advancing the knowledge and expertise of PhD students as well as junior researchers in the field of programme evaluation, with a focus on social and active labour market policies in Luxembourg and abroad.

The workshop was preceded by a two-day training session on causal inference and programme evaluation, given by Barbara Sianesi, Senior Research Economist at the IFS (Institute for Fiscal Studies). The course, developed for CEMMAP (centre for microdata methods and practice) at IFS and UCL (London's Global University), dealt with the econometric and statistical tools that have been developed to estimate the causal impact of any generic 'treatment' from government programmes, policies or reforms, to the returns to education.

The 2-day training course was then followed by the conference, with the presentation of complementary papers, covering some of the same methods explained in class and applied to different causal problems. The baseline objective of the workshop was to provide detailed and extensive empirical evidence on the evaluation of social and labour market programmes in Luxembourg and abroad. Novel identification and estimation strategies were also introduced to analyse complex causal designs, such as randomisation bias in social experiments and substantial noncompliance to assigned public programmes.

All participants, PhD students as well as researchers in social sciences, economics and econometrics, had the opportunity to advance their credentials and skills in the field of public policy study, as well as presenting their research

papers during the meeting. In particular, a maximum of 13 papers were accepted for presentation, with a total number of 55 participants attending the workshop and coming from several different countries (Luxembourg, Italy, France, Germany, Austria, Netherland, England, and Estonia).

The presence of outstanding researchers in the field, such as Barbara Sianesi (Institute for Fiscal Studies), Prof. Fabrizia Mealli (University of Florence), Prof. Fitzenberger (University of Berlin), Prof. Alfonso Flores-Lagunes (Syracuse University), Oscar Mitnik (Inter-American Development Bank) and Markus Grabka (DIW, Berlin) as key note speakers, made the event a success.

The selected speakers were very professional and pitched the course at a level that was appropriate for all attending the workshop. It was a challenge to choose and alternate papers dealing with methodological/data related issues on the one hand and empirical studies on the other, but the great variety of topics proposed by contributors sounded to the whole audience extremely original and informative.

The workshop was a unique opportunity to build capacity and network in an important field of both scientific and policy relevance. It amplified the international visibility of LISER in the context of programme evaluation, and strengthened the international research contacts for future projects by opening up new opportunities of social and labour market policy studies.

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More information: www.liser.lu/policy-evaluation-luxembourg/

Project	Workshop on "Social and Labour Market Policy Evaluation with Administrative Data"
Project Manager	Dr Michela Bia
Date of the event	09-12/06/2015
Funding	Ministry of Labour, Employment and the Social and Solidarity Economy of Luxembourg

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5th WORLD CONGRESS OF THE INTERNATIONAL MICROSIMULATION ASSOCIATION (IMA)

IMA 2015

uring the Luxembourg Presidency of the Council of the European Union 2015, LISER and its Modelling and Simulation Unit organised the 5th World Congress of the International Microsimulation Association (IMA). The Congress welcomed 170 participants from 37 countries. Six promising young researchers were offered a scholarship, 113 papers were presented (of which 10 were by LISER colleagues), spread over 28 thematic sessions.

With regard to the socio-economic research, microsimulation models focus on micro – or individual- units, e.g. households, rather than a population at large. Belonging to the large family of "what if" analysis tools, they give an insight about the possible impacts on individual outcomes, e.g. gross and disposable income, resulting from changes in the public policy mix. Their main concern is therefore about the "distribution" of a variable under interest, even if through the summation of individual outcomes, something can be said about aggregates and averages as well.

The IMA is a professional network aiming to encourage the advancement of microsimulation research, to promote the cooperation among researchers as well as between developers and users of microsimulation models, to hold the Association's World Congress on a regular basis and to publish and maintain the International Journal of Microsimulation (IJM).

The Congress involved sessions on a number of topics including tax-benefit analysis and international comparisons; behavioral analysis; dynamic microsimulation and pensions (including a first model for longer term perspectives in Luxembourg); health; spatial microsimulation; environment and agriculture; development and simulation platforms. An opportunity for Luxembourg and a reinforced international networking

> Dr PHILIPPE LIÉGEOIS Project Manager



Other complementary "frontier" approaches were presented by renowned keynote speakers including Luc Savard (Canada, Computable General Equilibrium – Microsimulation modelling), Theo Arentze (The Netherlands, Agentbased modelling), Elsa Fornero (Italy, Reforming welfare systems), and Olivier Bargain (France, Natural experiments and behavioral microsimulation).

A panel of experts were invited to participate in a discussion on "Boosting dialogue between microsimulation modelers and policy makers at national and international levels". Moderated by Eric Marlier (LISER), the panel included participants from the European Commission and the OECD, the president of the Social Protection Committee (Thomas Dominique, also Director of the General Inspectorate of Social Security of Luxembourg) and academia.

Finally, the IMA general assembly decided to

- create a non-profit organisation ("ASBL") with its headquarters at LISER,
- adopt a new constitution for the IMA
- o renew its management board. This now includes experts from Europe, America, Asia and Australia. LISER will play a key-role in the new association, with Philippe Liégeois as vice-president and Raymond Wagener as treasurer.

The 5th World Congress of the IMA organised by LISER successfully broadened the scientific horizons of

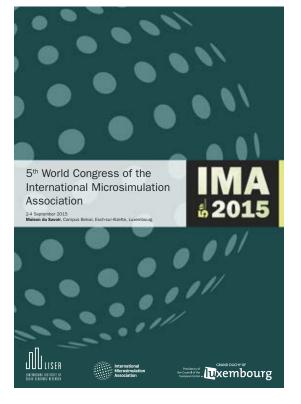
participants. It shed light on the institute by welcoming researchers from all over the world and establishing in LISER the new scientific international association in a field that is both rapidly evolving and links academic and applied research, developers and users. LISER is today better equipped for a reinforced view on international networking and projects involving microsimulations, whilst maintaining a focus on local applications and needs.

5th World Congress of the IMA: www.liser.lu/IMA2015/

International Microsimulation Association: www.microsimulation.org/

International Journal of Microsimulation: www.microsimulation.org/ijm/

About the International Microsimulation Association Non-Profit Organisation: Journal Officiel du Grand-Duché de Luxembourg – 30 janvier 2016: http://goo.gl/sRi1HU



Project	5th World Congress of the International Microsimulation Association
Project Manager	Dr Philippe Liégeois
Partner	International Microsimulation Association (IMA)
Date of the event	02-04/09/2015
Funding	The government of Luxembourg (2015-Presidency of the Council of the European Union)

GENERAL MINISTRATION

ADMINISTRATIVE DIRECTOR CLAIRE EGAN



"The administration department continued to provide a professional and dedicated service tailored to enabling LISER and its employees realise their activities"

ADMINISTRATIVE TEAMS

PROJECT MANAGEMENT

Clémence Pouget

IT

Bruno Clicque Florentin Arno Benjamin Boehm Michel Leman

FINANCE AND ACCOUNTING

Monique Fernandes Almeida Sylvie Herschbach Sonia Livoir Salima Mansouri

COMMUNICATION AND EVENTS

Carole Wiscour-Conter Benoît Lanscotte

HUMAN RESOURCES

Valérie Baran Paola Dumet Vanya Kirova Esther Zana-Nau

IT BUSINESS ANALYSIS Frédéric Klein

SECRETARIAT

SECRETARIAT

Nicole Hégerlé Karima Djaït Birgit Schneider

LIBRARY AND DOCUMENTATION

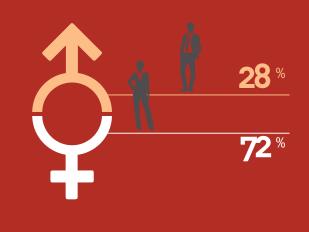
Begoña Levices Isabelle Bouvy

FACILITY MANAGEMENT

Mireille Coos Sanela Ceman Enes Crnic Susanna Geiss Nicole Klasen Ute Lauer Patrick Siedler Fabrizio Standardi

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EVENTS

JANUARY

Welcome of the new members of the Administrative Board

On January 20th, our CEO, Prof Dr Hilmar Schneider, welcomed the new members of the Administrative Board upon the occasion of their inaugural meeting that took place at the institute.

MARCH

"Take off" the Liser's investigators for the 13th wave of the EU-SILC survey

Around 8,000 households have been contacted, and a hundred investigators have been deployed all over the country. Through this survey, Luxembourg can provide the famous rate relative risk of poverty that was at 15.9% in 2013.

APRIL

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Structural and Social Integration of the Third Country Nationals and Other Immigrants in Luxembourg

An expert round table on social relations and civic participation among immigrant population of Luxembourg in the framework of the project* "Structural and Social Integration of the Third Country Nationals and Other Immigrants in Luxembourg" has been organised by two of our researchers, Dr. Aigul Alieva and Dr. Marie Valentova.

MAY

An innovative survey using GPS and accelerometer for persons over ${\bf 65}$ years

In continuation of the "European Year for Active Ageing and Intergenerational Solidarity" in 2012, the project CURHA (Contrasting Urban Contexts in Healthy Aging), which aims to improve the welfare of the elderly in our country, examined the interactions between urban environment, mobility and health.

JUNE

Presentation to the press and to the employees of the new logo linked to the new name of the institute

Based on the law of 3rd December 2014, CEPS/INSTEAD turns into the Luxembourg Institute of Socio-Economic Research (LISER). Our institute is now integrated into a unified legal framework for the Luxembourgish research institutes. The logo is simultaneously reflecting the contours of chimneys as well as a stylised histogram. This is perfectly capturing the transition from the old industrial society into modern knowledge society. The colors, gradually changing from light to dark brown are a reminiscence of the colors of molten iron during the smelting process. This is a tribute to the place where our institute is located: The Belval campus in the heart of the Terre rouges.

JULY

Member of the Commission on Global Poverty set up by the World Bank The World Bank has set up a new Commission on Global Poverty chaired by Anthony B. Atkinson, to report on the best ways to measure

and monitor poverty around the world. Tony Atkinson and Kaushik Basu (World Bank's Chief Economist) have invited Eric Marlier to join this 24-member Commission.

LISER and the University of Luxembourg conclude a collaboration

The two partners will create and fund four common chairs. These four new chairs will come under the domains of social policy, labor economics, urban development and mobility.

SEPTEMBER

An international interest for the Microsimulation

Our institute and particularly the unit "Modelling and Simulation" hosted the fifth World Congress of the International Microsimulation Association (IMA). The purpose of this Congress was to share knowledge and experience in relation to the development and use of microsimulation models. The congress welcomed around 170 participants from all over the world.

OCTOBER

National Week of Housing: The Housing Observatory is still center stage

NOVEMBER

An Autumn School dedicated to the microsimulation

36 participants attended to the 2.5 days courses given at LISER from November 16th to 18th, 2015 . After an overview of basic concepts, participants started working on their own simple dynamic model from scratch, using the open source toolbox LIAM2. After this workshop, the participants know enough to start the development of their own microsimulation model, including importing datasets and produce understandable output tables.

An international conference dedicated to Health, Aging and Retirement

LISER in partnership with the SHARE Consortium organised for the first time in Luxembourg, the biennial international conference "SHARE User Conference." This took place on November 12 and 13. During these two days, 42 speakers from Luxembourg, Italy, Holland, Lithuania, Belgium, France, etc., and also from China, Israel and the United States succeeded each other behind the reading desk. Many topics have been broached as: "Gender, Culture and Cognition", "Health Micro-simulation in Europe" or "Long-term financing of health care in Europe."

Closing workshop of the TWAIN project: Technology use at Work And INovative work practices

The main objective of the TWAIN project was to assess the impact of technological and organisational changes on employees' autonomy, collaborations, work motivations and intent to leave. By focusing on the specific, multinational labour market of Luxembourg, the project has taken into account, among others, language and cultural differences that relate to the way in which employees perceive their work environment and the characteristics of the management in their firms.

RESEARCH SEMINARS

JANUARY

• Actual trends in realistic VANET simulation for urban congestion management

Yoan Pigné (University of Le Havre, France)

- Urban Spatial Structure, Employment and Social Ties. Pierre Picard (University of Luxembourg), with Yves Zenou (Stockholm University, Sweden)
- Collaborative Traffic Sensing: A Case Study of a Mobile Phone Based Traffic Management System Raphael Frank (University of Luxembourg)

FEBRUARY

• SEMILUX - Luxembourg Seminar on Social Inequalities and Public Policies.

Ursula Dallinger (University of Trier, Germany), and Flaviana Palmisiano (University of Luxembourg)

- Preference for College and Educational Inequality: Do Students Lack Information? Katarina Spiess (Free University Berlin & DIW, Germany), with Frauke Peter, Vaishali Zambre, and Johanna Storck
- (Re-)Bordering Public Spaces in Budapest National versus Liberal Appropriations of Urban Space James W. Scott (University of Eastern Finland)
- Fathers Unequal: U.S. Men as Partners and Parents in an Era of Rapid Family Change. Marcy Carlson (University of Wisconsin-Madison, USA)

MARCH

- Grandmothers' labor supply. Rudolf Winter-Ebmer (University of Linz, Austria)
- SEMILUX Luxembourg Seminar on Social Inequalities and Public Policies.

Laurie Maldonado (University of California, USA / LIS, Luxembourg), with Javier Olivera (University of Luxembourg)

• "Phantom of the Opera" or "Sex and the City"? Historical Amenities as Sources of Exogenous Variation. *Thomas K. Bauer (RWI Essen, Germany)*

APRIL

• SEMILUX - Luxembourg Seminar on Social Inequalities and Public Policies.

Eric Bonsang (LISER, Luxembourg) and Dirk Van de Gaer (Gent University, Belgium)

- The Return to Labor Market Mobility: An Evaluation of Relocation Assistance for the Unemployed. Steffen Kuenn (IZA, Germany)
- A Tale of Minorities: Evidence on Religious Ethics and Entrepreneurship. Luca Nunziata (University of Padua, Italy and IZA, Germany), with Lorenzo Rocco (University of Padua, Italy)

MAY

- Childhood Homelessness and Adult Employment: The Role of Education, Incarceration and Welfare Receipt.
 Deborah A. Cobb-Clark (University of Melbourne, Australia)
- Facebook Use and Individual Well-Being: Like Me to Make Me Happier! Thierry Pénard (CREM, Université Rennes 1, France), with Alexandre Mayol (Paris School of Economics, France)
- SEMILUX Luxembourg Seminar on Social Inequalities and Public Policies. Anastasia Litina (University of Luxembourg), with Leen

Vandecasteele (University of Tübingen, Germany)

- Divorcing upon retirement. Elena Stancanelli (CNRS, Paris School of Economics, France & IZA, Germany)
- Urban Space and International Borders: Theory and Practice from the U.S.-Mexico Frontier. Lawrence Herzog (School of Public Affairs Faculty, San Diego State University, USA)
- Better Workers Move to Better Firms: A Simple Test to Identify Sorting. *Cristian Bartolucci (Collegio Carlo Alberto, Italy)*

JUNE

- Economic Recessions, Working Conditions and Later-Life Cognitive Function: Evidence from SHARE and HRS.
 - Anja Leist (IRSEI, University of Luxembourg)
- Second homes: households' life dream or (wrong) investment? Costanza Torricelli (University of Modena and Reggio Emilia, Italy)

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 SEMILUX - Luxembourg Seminar on Social Inequalities and Public Policies.

Nevena Zhelyazkova (University of Maastricht, The Netherlands / IGSS, Luxembourg), with Tim Reeskens (Tilburg University, The Netherlands)

• Do Students Know Best? Choice, Classroom Time, and Academic Performance.

David Jaeger (CUNY, The City University of New York, USA)

JULY

- Early Childcare Quality and Child Non Cognitive Outcomes. Chiara Pronzato (University of Turin, Collegio Carlo Alberto, Italy)

 Challenges and advances in evaluating multimodal system designs.
 Joseph Chow (Urban Transportation Lab, Ryerson University, Canada)

SEPTEMBER

- Contracting Out Mandatory Counselling and Training for Long-Term Unemployed. Private For-Profit or Non-Profit, or Keep it Public? Bart Cockx (Ghent University, Belgium)
- Do Higher Corporate Taxes Reduce Wages? Micro Evidence from Germany. Andreas Peichl (ZEW, Germany)
- Evaluation of training programs by exploiting secondary outcomes in Principal Stratification frameworks: the case of Luxembourg. Andrea Mercatanti (Economic and Statistics Department, Bank of Italy)
- Spatial simulation of complex adaptive systems: why "agents" only cannot do the job.
 Arnaud Banos (University Paris I, France)
- SEMILUX Luxembourg Seminar on Social Inequalities and Public Policies. Chiara Gigliarano (Università Politecnica delle Marche, Italy), with

Eyal Bar-Haim (University of Luxembourg)

OCTOBER

- Dynamics of the Gender Gap in the Workplace: An Econometric Case Study of a Large Japanese Firm. *Takao Kato (Colgate University, Hamilton, New York, USA)*
- SEMILUX Luxembourg Seminar on Social Inequalities and Public Policies

Lennart Flood (University of Gothenburg, Sweden), with Anne Hartung (University of Luxembourg)

- Opening Borders and Emerging Borderlands: Re-Producing and Re-Scaling the Border between China and Vietnam, Laos and Myanmar. Victor Konrad (Carleton University, Ottawa, Canada)
- Labour market regulation and scal parameters: A structural model for European regions.
 Phu Nguyen-Van (BETA-CNRS, University of Strasbourg, France)

NOVEMBER

- Poor Little Rich Kids? The Determinants of the Intergenerational Transmission of Wealth. Paul Devereux (University College Dublin, Ireland)
- SEMILUX Luxembourg Seminar on Social Inequalities and Public Policies. Karina Doorley (LISER, Luxembourg), with Vincent Hildebrand (York University, Canada)
- Change of Urban Spatial Structures in German Metropolitan Regions – Drivers, Forms, Policy Responses.
 Stefan Siedentop (Research Institute for Regional and Urban Development, ILS, Dortmund, Germany)
- Direct estimation of equivalence scales. Martin Biewen (University of Tübingen, Germany)

DECEMBER

- The effect of children on earnings inequality among men. Astrid Kunze (Norwegian School of Economics, Norway)
- The Nature and Predictive Power of Preferences: Global Evidence. Thomas Dohmen (University of Bonn, Germany)
- Metropolitan development, peri-urban areas and mobility Method and findings of research.
 Matteo Colleoni (Università degli Studi di Milano-Bicocca, Italy)
- SEMILUX Luxembourg Seminar on Social Inequalities and Public Policies.
 Berkay Ozcan (London School of Economics, UK), with Maike Van Damme (LISER, Luxembourg)
- Assortative mating and earnings inequality in France. Arnaud Lefranc (THEMA - University of Cergy-Pontoise, France)

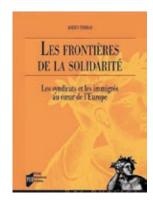
PUBLICATIONS



BOOK

THOMAS ADRIEN. LES FRONTIÈRES DE LA SOLIDARITÉ. LES SYNDICATS ET LES IMMIGRÉS AU CŒUR DE L'EUROPE. ÉDITIONS PRESSES UNIVERSITAIRES DE RENNES, 2015, COLL. RES PUBLICA, 132 P.

This book analyses the unionisation of migrant workers in Luxembourg to draw conclusions regarding possibilities for renewing trade unionism and to clarify the challenges of the relationship between trade unions and migrant workers. Combining field surveys, a historical approach and statistical data, the author highlights strategies used by trade unions based on the diversity of migratory configurations. By highlighting contradictions between the rhetoric of cross-border cooperation and logics of competition between territories and employees, this book also investigates the benefits and limitations of the Europeanisation of trade union action.



BOOK

SALAGEAN IOANA, LOMOS CATALINA, HARTUNG ANNE. THE YOUNG AND THE ELDERLY AT RISK - INDIVIDUAL OUTCOMES AND CONTEMPORARY POLICY CHALLENGES IN EUROPEAN SOCIETIES. ÉDITIONS INTERSENTIA, 2015, COLL. SOCIAL EUROPE SERIES, VOL. 34, 272 P.

The current retrenchment of the welfare states is buffering the growing demographic and economic pressures in European countries at the expense of the young and the elderly, and particular subgroups with intersecting high-risk characteristics. However, both investing in the young, which determines a society's future, and providing public support for the elderly, the most deserving needy group, are seen as musts. This book encompasses selective studies addressing policies and institutional settings, individual outcomes and attitudes towards governmental responsibilities. Focusing on the young in its first part, the present book reveals the contribution of ethnic and social capital to educational outcomes, and the role of national and European policies in the transition from school to work, the duration of unemployment and the minimum income dependency of Europe's youth. The second part of the book focuses on the elderly and discusses intersections with gender and ethnicity in old-age poverty, pension outcomes of mobile (cross-border) workers, the impact of the recent social security reforms and the possible outcomes of including financial assets and housing wealth in old-age income protection. The final chapters address the potential erosion of the solidarity towards the young and the elderly as a challenge for the European welfare states.



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Rapport d'audit

Au Gouvernement du Grand-Duché de Luxembourg Luxembourg Institute of Socio-Economic Research (LISER)

Nous avons effectué l'audit des comptes annuels ci-joints du Luxembourg Institute of Socio-Economic Research (LISER), comprenant le bilan au 31 décembre 2015, le compte de profits et pertes pour l'exercice clos à cette date et l'annexe contenant un résumé des principales méthodes comptables et d'autres notes explicatives.

Responsabilité du Conseil d'Administration pour les comptes annuels

Le Conseil d'Administration est responsable de l'établissement et de la présentation sincère de ces comptes annuels, conformément aux obligations légales et réglementaires relatives à l'établissement et la présentation des comptes annuels en vigueur au Luxembourg ainsi que d'un contrôle interne qu'il juge nécessaire pour permettre l'établissement de comptes annuels ne comportant pas d'anomalies significatives, que celles-ci proviennent de fraudes ou résultent d'erreurs.

Responsabilité du Réviseur d'entreprises agréé

Notre responsabilité est d'exprimer une opinion sur ces comptes annuels sur la base de notre audit. Nous avons effectué notre audit selon les Normes Internationales d'Audit telles qu'adoptées pour le Luxembourg par la Commission de Surveillance du Secteur Financier. Ces normes requièrent de notre part de nous conformer aux règles d'éthique et de planifier et réaliser l'audit en vue d'obtenir une assurance raisonnable que les comptes annuels ne comportent pas d'anomalies significatives.

Un audit implique la mise en œuvre de procédures en vue de recueillir des éléments probants concernant les montants et les informations fournis dans les comptes annuels. Le choix des procédures relève du jugement du Réviseur d'entreprises agréé, de même que l'évaluation des risques que les comptes annuels comportent des anomalies significatives, que celles-ci proviennent de fraudes ou résultent d'erreurs. En procédant à cette évaluation, le Réviseur d'entreprises agréé prend en compte le contrôle interne en vigueur dans l'entité relatif à l'établissement et la présentation sincère des comptes annuels afin de définir des procédures d'audit appropriées en la circonstance, et non dans le but d'exprimer une opinion sur le fonctionnement efficace du contrôle interne de l'entité. Un audit comporte également l'appréciation du caractère approprié des méthodes comptables retenues et du caractère raisonnable des estimations comptables faites par le Conseil d'Administration, de même que l'appréciation de la présentation d'ensemble des comptes annuels.

Nous estimons que les éléments probants recueillis sont suffisants et appropriés pour fonder notre opinion.

 $\label{eq:pricewaterhouseCoopers, Société coopérative, 2 rue Gerhard Mercator, B.P. 1443, L-1014 Luxembourg T: +352 494848 1, F: +352 494848 2900, www.pwc.lu$

Cabinet de révision agréé. Expert-comptable (autorisation gouvernementale n°10028256) R.C.S. Luxembourg B 65 477 - TVA LU25482518



Opinion

A notre avis, les comptes annuels donnent une image fidèle du patrimoine et de la situation financière du Luxembourg Institute of Socio-Economic Research (LISER) au 31 décembre 2015, ainsi que des résultats pour l'exercice clos à cette date, conformément aux obligations légales et réglementaires relatives à l'établissement et la présentation des comptes annuels en vigueur au Luxembourg.

PricewaterhouseCoopers, Société coopérative Représentée par Luxembourg, le 22 avril 2016

Aatt

Christiane Schaus

FINANCIAL STATEMENTS

ACTIF	2015	2014
ACTIF IMMOBILISE		
Immobilisations incorporelles et corporelles	528.258,03	429.718,42
Immobilisations financières	0,00	12.394,68
	528.258,03	442.113,10
ACTIF CIRCULANT		
Créances		
Créances résultant de ventes et prestations de services dont dont la durée résiduelle est inférieure ou égale à un an	2.485.426,39	2.019.217,69
Autres créances dont la durée résiduelle est inférieure ou égale à un an	424.464,39	279.111,51
Avoirs en banques, avoirs en compte de chèques postaux, chèques et encaisse	3.781.406,92	4.291.770,51
	6.691.297,70	6.590.099,71
Comptes de régularisation	170.539,41	49.038,55
	7.390.095,14	7.081.251,36

PASSIF

FONDS PROPRES		
Excédents budgétaires cumulés	2.827.078,14	1.954.639,68
Bénéfice / (Perte) de l'exercice	319.914,91	872.438,46
Subventions d'investissement	528.258,11	429.718,51
	3.675.251,16	3.256.796,65

PROVISIONS		
Autres provisions	544.295,50	10.000,00
DETTES NON SUBORDONNEES		
Dettes sur achats et prestations de services dont la durée résiduelle est inférieure ou égale à un an	996.865,02	1.257.582,54
Dettes fiscales et dettes au titre de la sécurité sociale		
Dettes fiscales	254.646,04	234.270,28
Dettes au titre de la sécurité sociale	314.503,73	513.542,73
Autres dettes dont la durée résiduelle est inférieure ou égale à un an	35.748,57	41.410,92
	1.601.763,36	2.046.806,47
Comptes de régularisation	1.568.785,12	1.767.648,24
	7.390.095,14	7.081.251,36

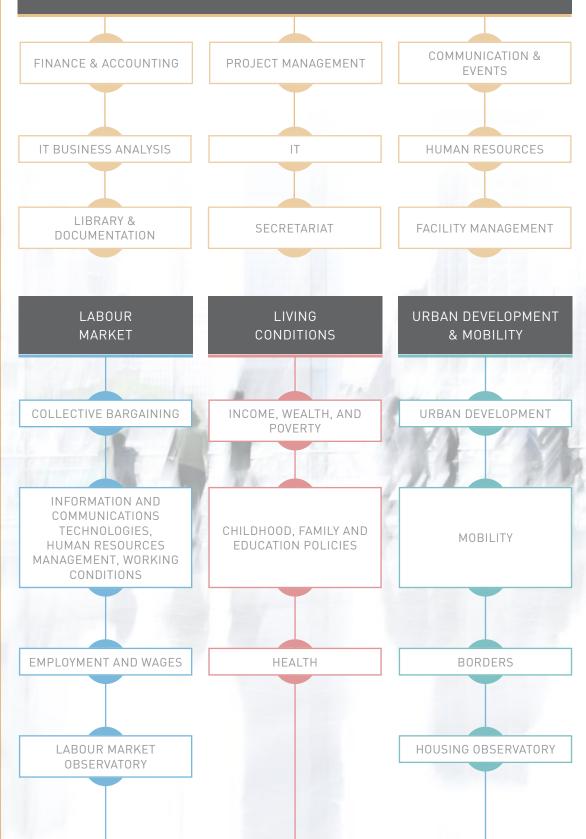
CHARGES	2015	2014
Consommation de marchandises et de matières premières et consommables	80.730,46	164.264,10
Autres charges externes	6.172.432,45	4.775.985,30
Frais de personnel		
Salaires et traitements	9.965.621,13	9.470.315,51
Charges sociales couvrant les salaires et traitements	1.483.216,24	1.444.700,28
	11.448.837,37	10.915.015,79
Corrections de valeur sur immobilisations incorporelles et corporelles	136.182,15	180.856,66
Autres charges d'exploitation	106.451,15	75.686,65
Charges exceptionnelles	71.260,45	21.000,00
Bénéfice de l'exercice	319.914,91	872.438,46
	18.335.808,94	17.005.246,96

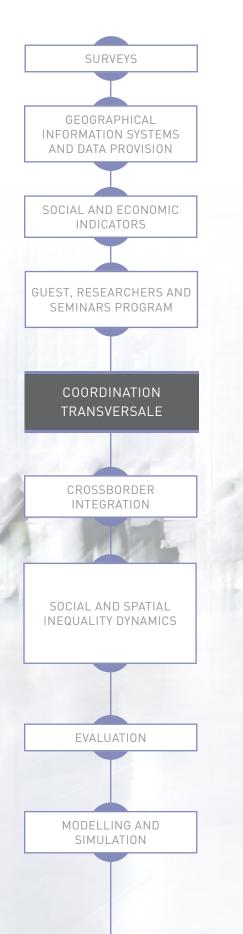
PRODUITS

FONDS PROPRES		
Montant net du chiffre d'affaires	18.097.087,28	16.996.708,85
Autres intérêts et autres produits financiers	3.792,47	5.822,76
Produits exceptionnels	234.929,19	2.715,35
	18.335.808,94	17.005.246,96

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